What happens after a report is made?

All reports of bullying, harassment, discrimination or intimidating behavior will be investigated.

In keeping with Chancellor’s Regulations A-443, if a student’s conduct violates the Discipline Code, appropriate disciplinary action will be taken.

If the behavior constitutes criminal activity, the police will be contacted.

Student Support

If appropriate, individual or group counseling, referral to an external agency and/or other inter-

Chancellor’s Regulations

Chancellor’s Regulation A-832

Student to Student Discrimination, Harassment, Intimidation and/or Bullying,

For Staff to Student Discrimination, Harassment, Intimidation and/or Bullying, please see

Chancellor’s Regulation A-830

Filing Internal Complaints of Unlawful Discrimination/Harassment

Chancellor’s Regulation A-420

Pupil Behavior and Discipline-Corporal Punishment

Chancellor’s Regulation A-421 Verbal Abuse

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Confidentiality: It is the NYC Public Schools’ policy to respect the privacy of all parties and witnesses to complaints brought under this policy. However, sometimes, we may need to share information in order to resolve a complaint. Therefore, information regarding a complaint may be disclosed in appropriate circumstance to individuals with the need to know.

Retaliation against someone who reports an incident of harassment, bullying, intimidation or discriminatory behavior or who helps in an investigation is prohibited. Students who believe they have been retaliated against should immediately contact a school supervisor.

If additional assistance is needed, please e-mail: RespectForAll@schools.nyc.gov

UFT BRAVE Hotline 212-709-3222

Monday – Friday from 2:30 p.m. to 9:30 p.m.
What should you do if you believe another student or a staff member has harassed, bullied or discriminated against you or if you have witnessed such behavior?

Students who believe they have been the victim of bullying or intimidating behavior, harassment or discrimination by another student or by a staff member, and all students with knowledge of such behavior, should report the incident immediately.

- A student may make a report of bullying, intimidation, discrimination or harassment by another student in writing or orally to the school staff members listed on your school’s Respect for All posters which are displayed throughout your school or to any school staff member.
- A student may make a report of staff-to-student harassment, intimidation and/or bullying to the principal/designee or to the Office of Special Investigations.
- A student may make a report of staff-to-student discrimination based on race, color, ethnicity, religion, creed, national origin, gender, gender identity, gender expression, sexual orientation, citizenship/immigration status, weight or disability to the principal/designee or to the Office of Equal Opportunity.
- Reports should be made as soon as possible after the incident so they can be effectively investigated and addressed.
- Staff must take appropriate action to intervene to stop such behavior.

Please see the Respect for All posters displayed throughout your school for the designated school staff for all reports of student-to-student harassment, bullying, or discrimination.